

Application, Fiona Runge

I enjoy long walks, people, math and complexity.

I'm at my happiest when sharing the wonder and beauty of technology with others.

I solve challenging puzzles in collaboration with my peers.



What I bring to the table

I carry more than **10** years of work experience and more than **25** years of personal interest in software development.

I work best given agency in roles such as individual contributor or staff engineer.

I'm immensely curious and love to collaborate and share insights with others.

I've been effective at leveling up engineering teams both in mentoring and supporting my peers as well as in the development of quality solutions where others struggle.

My excitement and joy for software is catching and has been beneficial in forming teams and a culture of growth and learning.

I excel at reconciling multiple difficult constraints in creative ways. I find joy in using my skillset to shape software beyond tickets and influence development across teams.

I'm interested in shared ownership of software, products and services through collaboration with other stakeholders. I desire to pursue this as an individual contributor, a staff engineer or a technical lead embedded in one or more teams. I care less about the name of the role than the actual work.

My work is detail oriented, of high quality and data backed. I believe that thorough is smooth and smooth is fast. I can implement quick solutions when business demands, and have done so numerous times, too.

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What I'm looking for

A diverse, kind, competent team

I'm convinced that diverse teams are better. Certainly growth and learning works better with kind people. I aim for high quality myself and I expect others to do so, too.

A chance to have an impact

I care deeply about my work and I want to see my traces in it. I've left a mark in team and company cultures before and I want to do that again.

I desire to shape software beyond ticket-to-ticket work, to follow larger agendas and to mentor and support my peers doing so.

Competitive pay

I care deeply about my work and bring lots of experience. I uplift others and value my time. Naturally I work at companies that value their employees fittingly.

Place of work

I'm based in Leipzig, Germany. I'm generally happy to work in an office, but will likely not move to a different place for extended time.

I'm willing to visit other cities in Germany following an agreed upon pattern.

I'm used to work in hybrid and remote arrangements. I believe that flexible work arrangements are an overall positive on the industry and allow people to arrange their days in more effective ways.

Technologies

I have in-depth expertise around the full stack of web technologies. I've done everything from network diagnostics and server maintenance to CSS and font adjustments.

In addition my interests took me to far corners such as solvers¹, userspace filesystems², [shader programming](#)³, [ISO standards](#) and [robotics](#).

I feel at home with cross cutting concerns such as aspects of distributed systems or software security. I've repeatedly mentored whole teams on these and similar topics.

Over the last years most of my software was written in TypeScript, Python, PHP and Go. I'd be particularly fond of writing more Rust. I frequently learn new programming languages as part of my self-directed learning efforts and personal projects.

¹[SAT](#), [LP](#)

²[fuse](#), [Rust](#)

³[GLSL](#), [SDFs](#)